

From the General Manager - Blake Callaham



Embracing the Christmas Spirit: Connecting What Matters in 2025

As the holiday season draws near, we find ourselves reflecting on the true gifts in life—family, community, and the meaningful connections that bind us together. At Pioneer Telephone Cooperative, it's an honor to be woven into the fabric of your everyday moments, helping keep those connections strong, warm, and full of life. This Christmas, as we embrace the joy and spirit of the season, we're deeply grateful to be the bridge that brings you closer to the people and experiences that matter most. Thank you for letting us be part of your story.

2025: A Year of Progress and Partnership

This year marks our 72nd anniversary—a milestone reflecting our ongoing journey and commitment to provide you with the most advanced fiber services available in the industry today. In 2025, Pioneer achieved remarkable progress, reaffirming our mission to connect rural western Oklahomans and enhance quality of life through innovation and technology.

Major Accomplishments:

- **Fiber Deployment:** Transitioned 15 communities to fiber in 2025, building over 1,000 miles of new fiber and reaching more than 15,000 miles across 82 communities. Over 80% of members now enjoy fiber service, with 100% coverage

expected by the end of 2027.

- **Cooperative Partnerships:** Collaborated with Cimarron Electric Cooperative, Oklahoma Electric Cooperative, and CentraNet to expand fiber connectivity, reducing disruption for rural customers and bridging the digital divide.
- **Education Support:** Continued investment in the future workforce through College and Technology Center Scholarships. Technology advancement can only happen through continual learning and development, and we are committed to supporting our local talented youth on their journeys. Empowering individuals to think critically and encourage creative ideas will foster a new age of technology and we can't wait to witness our youth being the leaders in this movement.

A Season of Gratitude and Giving

The holiday season invites us to slow down and appreciate the connections that truly matter. At Pioneer, we believe those connections—whether with family, friends, or the world around us—deserve the very best. That's why we're proud to deliver high-performance fiber optic services that empower your most meaningful moments. From crystal-clear video calls and uninterrupted streaming to fast, secure remote work and smart home reliability, our fiber network is built to keep you seamlessly connected. This Christmas, we're honored to be part of the experiences that bring joy, comfort, and togetherness into your home.

Connecting What Matters—Including Santa!

The holidays are a time when meaningful connections matter most. Whether you're streaming cherished holiday classics, utilizing VR tech for entertainment, or sharing joyful moments on social media, these traditions are made richer and more seamless through reliable fiber internet. At Pioneer, we're honored to be the invisible thread that keeps your family and friends' gatherings running smoothly making memories

brighter, and experiences more joyful.

And for the youngest members of our community, we're thrilled to continue a beloved tradition: offering a direct line to Santa Claus, Mrs. Claus, and their cheerful crew. Details on how to connect will be shared soon, because at Pioneer, connecting what matters—especially the magic of the season—is what we love to do. We're delighted to help make Christmas 2025 a little more magical.

Looking Ahead with Hope

As we look back on the past year—with its challenges, triumphs, and moments of growth—we're filled with gratitude and hope for what's to come. The Christmas season reminds us of the incredible strength found in community, the resilience we share when we support one another, and the meaningful progress we make when united by a common purpose. At Pioneer Telephone Cooperative, we're inspired by the role we play in your everyday lives.

From all of us at Pioneer, we wish you a joyful, peaceful, and truly connected Christmas. May this season fill your home with warmth, your heart with joy, and your days with the comfort of reliable connections. Thank you for trusting us to be your technology partner—empowering your world, one fiber connection at a time.

Merry Christmas and Happy Holidays!

Blake Callaham
General Manager



*Protect the presents under your tree
from curious little hands and paws with*

Arlo Secure



***Keep an eye on your home this
holiday season with our new indoor
cameras—the perfect way to make
sure your gifts stay a surprise until
Christmas morning.***

Get started for just \$15/month on your first camera or doorbell. From gifts to groceries, Pioneer's Arlo Secure keeps your porch protected, giving you one less thing to worry about this season.



EQUAL EMPLOYMENT OPPORTUNITY STATEMENT

It is the policy of Pioneer Telephone Cooperative, Inc. to pledge its full support to equal employment opportunity and be free of unlawful discrimination and harassment for all persons, regardless of race, color, religion, national origin, age, sex, pregnancy, gender identity and expression, sexual orientation, marital status, disability status, protected veteran status, citizenship status, genetic information, and any other status protected by applicable laws. This policy applies to recruitment, hiring, training, promotion and all other terms and conditions of employment, provided the individual is qualified to perform the work available.

Accordingly, all employment decisions shall be consistent with the principles of Equal Employment Opportunity (EEO) and comply with applicable federal, state and local laws. All hiring and promotion decisions shall be consistent with the principles of EEO. All other personnel actions or programs such as compensation, benefits, transfers, layoffs, recalls, Cooperative-sponsored training, education, tuition assistance, and social and recreational programs, will also be administered in compliance with EEO principles.

Further, it is the policy of the Cooperative to comply with the concepts and practices of affirmative action.

Pursuant thereto, this policy establishes an Affirmative Action program composed of specific steps that will be undertaken in order to implement this policy. In compliance with applicable law (as amended from time to time), when recruiting, hiring training or promoting in all job categories in which individuals with disabilities, veterans of the Vietnam era, other protected veterans or veterans with disabilities are underutilized, the Cooperative will take affirmative action to seek out qualified applicants without regard to disability or veteran status. An executive of this Cooperative, currently the Human Resources Manager, has been designated to administer the Cooperative's Affirmative Action Compliance Plan and will monitor that program and make reports on a periodic and continuing basis to Executive Management. Administration will be in accordance with Policy No. 1300 – Affirmative Action Compliance.

The Affirmative Action Compliance Plan is available for inspection by applicants and employees in the Human Resources Department between the hours of 9:00 a.m. and 3:00 p.m., Monday through Friday, excluding holidays.

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c. Total Paid Distribution (Sum of 15b (1), (2), (3), and (4))	29,805	29,805
d. Free or Nominal Rate Distribution (Sum of 15d (1), (2), (3), and (4))	0	0
e. Total Free or Nominal Rate Distribution (Sum of 15d (1), (2), (3) and (4))	0	0
f. Total Distribution (Sum of 15c and 15e)	0	0
g. Copies not Distributed (See Instructions to Publishers #4 page #3)	545	545
h. Total (Sum of 15f and g)	31,000	31,000
i. Percent Paid (15c divided by 15h times 100)	98%	98%

16. If you are mailing electronic copies, go to line 16 on page 3. If you are not mailing electronic copies, skip to line 17 on page 4.

PS Form 3526, July 2014 (Page 2 of 4)

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18. Signature and Title of Editor, Publisher, Business Manager, or Owner:

I certify that all information furnished on this form is true and complete. I understand that anyone who furnishes false or misleading information on this form or who omits material or information requested on the form may be subject to criminal sanctions (including fines and imprisonment) and/or civil sanctions (including civil penalties).

PS Form 3526, July 2014 (Page 3 of 4) PRIVACY NOTICE: See our privacy policy on www.usps.com

Santa Call-In

— 1-866-927-2682 —

An Annual Community Service Proudly Provided by Pioneer.

TUESDAY
December 9
5:30-7:30
PM

Dear Santa,

I wish you could
bring me:

- a dog
- a cat
- computer
- sweets
- no more homework
- video game
- new bike (blue)
- cool duck tape packs

ONE NIGHT ONLY!

 **Pioneer**
GoPioneer.com

Take 5, Win \$25!

Complete the entry form (all fields must be completed), clip out and mail to: Pioneer Tele-Topics, PO Box 539, Kingfisher, OK 73750 OR visit bit.ly/T5WIN25

Name: _____

City & Zip: _____

Address: _____

Email: _____

Pioneer Telephone #: () _____

1. This year's Santa Call-In is scheduled for Tuesday, December 9, from 5:30 p.m. to 7:30 p.m..

- True
- False

2. This is a ONE NIGHT ONLY event on Dec. 9.

- True
- False

3. Children will have the chance to talk to:

- Santa
- Santa's Elves
- Mrs. Claus
- All of the Above

4. Call 1-866-92-SANTA or 1-866-927-2682 to speak directly to Santa's workshop at the North Pole.

- True
- False

5. Due to the overwhelming response in past years, I understand that this event is only for Oklahoma residents.

- True
- Yes

**Skip the stamp! Fill this form out online at:
GoPioneer.com/community/teletopics-newsletter**

IF WE DRAW YOUR ENTRY AND YOUR ANSWERS ARE CORRECT, YOU WIN \$25! ELIGIBILITY: Correctly answer all the questions. You must be a current member/subscriber of Pioneer Telephone Cooperative, Inc., 18 years of age or older. One entry per household. No photocopies. Employees of Pioneer or its subsidiaries, and their immediate household members are not eligible to enter. Winners will be contacted by letter and announced in the next issue of Tele-Topics. Clip out and mail to: Pioneer Telephone Cooperative, Pioneer Tele-Topics Take 5, PO Box 539, Kingfisher, OK 73750. **Entries must be received by Dec. 13, 2025**



Santa is making his list, and checking it twice, so don't miss the chance to let your children help Santa with their Christmas lists. Each year Pioneer helps Santa by creating direct telephone lines to the North Pole and Santa's workshop. Pioneer is honored and excited to offer this special service again!

This year's event will be held from 5:30 p.m. to 7:30 p.m. CST on Tuesday, December 9. This **ONE NIGHT ONLY** event will be your children's chance to speak directly to Santa Clause, Mrs. Clause or one of his many Elves in the Christmas workshop.

Call toll free 1-866-92-SANTA or 1-866-927-2682. Due to the overwhelming response in previous years, this service is only available to residents of Oklahoma. We hope we can help connect you to Santa this Holiday Season!



USDA

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Person with disabilities who require alternative means of communication for program information (e.g., Braille, large print, audiotape, American Sign Language, etc.) should contact the responsible Agency or USDA's TARGET Center at (202)720-2600 (voice and TTY) or contact USDA through the Federal Relay Service at (800)877-8339. Additionally, program information may be made available in languages other than English.

To file a program discrimination complaint, complete the USDA Program Discrimination Complaint Form, AD-3027, found online at <https://www.ascr.usda.gov/ad-3027-usda-program-discrimination-complaint-form> and at any USDA office or write a letter addressed to USDA and provide in the letter all of the information requested in the form. To request a copy of the complaint form, call (866) 632-9992. Submit your completed form or letter to USDA by:

(1) mail: U.S. Department of Agriculture
Office of the Assistant Secretary for Civil Rights
1400 Independence Avenue, SW
Washington, D.C. 20250-9410;
(2) fax : (202) 690-7442; or
(3) email: program.intake@usda.gov.

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USDA

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Las personas con discapacidades que requieran medios alternativos de comunicación para obtener información sobre el programa (por ej., Braille, letra grande, cinta de audio, lenguaje americano de señas, etc.) deberán comunicarse con la Agencia responsable o con el Centro TARGET del USDA al (202) 720-2600 (voz y TTY) o comunicarse con el USDA a través del Servicio Federal de Transmisiones al (800) 877-8339 . Asimismo , se puede disponer de información del programa en otros idiomas además de inglés.

Para presentar una denuncia por discriminación en el programa, complete el Formulario de denuncias por discriminación en el programa del USDA, AD-3027, que se encuentra en línea en <https://www.ascr.usda.gov/ad-3027-usda-program-discrimination-complaint-form> o en cualquier oficina del USDA, o escriba una carta dirigida al USDA e incluya en la carta toda la información solicitada en el formulario . Para solicitar una copia del formulario de denuncias, llame al (866) 632-9992 . Envíe su formulario completado o su carta al USDA por las siguientes medios:

- (1) correo: U.S. Department of Agriculture ,
Office of the Assistant Secretary for Civil Rights
1400 Independence Avenue, SW
Washington, D.C. 20250-9410;
- (2) fax: (202) 690-7442 ; o
- (3) correo electrónico: program.intake@usda.gov.

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Pioneer Telephone Cooperative, Inc.
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Issue 3 Take 5, Win \$25 Winners

\$25 Winners will receive their checks by mail within a few days of this publication.

District #1 winner — **Jeannie Stahlman, Freedom**
District #2 winner — **Keith Kutz, Shattuck**
District #3 winner — **Harold King, Tipton**
District #4 winner — **Terri Powers, Custer City**
District #5 winner — **Jamie Patty, Loco**
District #6 winner — **Dennis Knecht, Okarche**
District #7 winner — **Kay Allen, Drummond**

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District At-Large winner — **Larry W. Goyer, Weatherford**